



**WNDH**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2006 – May 31, 2007**

**II. MASTER RECRUITMENT SOURCE LIST (MRSL)**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	American Association of Women in R/TV Attention: Jobs Coordinator 2100 Fisher Building Detroit, MI 48202	N	
2	Business & Professional Women Attention: Jobs Coordinator 1955 Colwell Drive Defiance, OH 43512	N	
3	Career Center Attention: Jobs Coordinator Owens Community College 30335 Oregon Rd. Toledo, OH 43699	N	
4	Catholic Diocese of Toledo – Spanish Speaking 1933 Speilbush Ave. Toledo, OH 43624	N	
5	Center for Women University of Toledo 2801 W. Bancroft St. Toledo, OH 43606	N	
6	Com Tech University of Toledo Placement Service 2801 W. Bancroft Toledo, OH 43606	N	
7	Counseling & Career Development Center 320 Student Service Building Bowling Green State University Bowling Green, OH 43404	N	
8	Dept. of Telecommunications-Bowling Green State University Attention: Jobs Coordinator Bowling Green State University Bowling Green, OH 43403	N	
9	Dept. Of Telecommunications-University of Toledo Attention: Jobs Coordinator University of Toledo Toledo, OH 43606	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
10	Job Training Center 3210 Monroe St. P.O. Box 1007 Toledo, OH 43699-0007	N	
11	LaPrenza Newspaper 616 Adams St. Toledo, OH 43604 Phone: 419-242-7744 fax: 419-255-7700	N	
12	Latin American Club Attention: Jobs Coordinator 23235 Elliot Road Defiance, OH 43512	N	
13	Lourdes College Placement Office 6832 Convent Blvd Sylvania, OH 43560	N	
14	Minority Affairs Office University of Toledo 2801 W. Bancroft St. Toledo, OH 43606	N	
15	NAB Employment Clearing House Attention: Jobs Coordinator 1771 North Street, N.W. Washington, D.C. 20036-2891	N	
16	NAACP 525 Hamilton St. Toledo, OH 43502	N	
17	National Association of College Broadcasters Attention: Jobs Coordinator 71 George Street Providence, RI 02912-1824	N	
18	National Organization of Women Attention: Jobs Coordinator 210 Lakeview Drive Defiance, OH 43512	N	
19	N.W. State Community College Attention: Jobs Coordinator 22-600 State Route 34 Archbold, OH 43502	N	5
20	Ohio Association of Broadcasters Attention: Jobs Coordinator 88 East Broad Street, Suite 1780 Columbus, OH 43215	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
21	Ohio Bureau of Employment Services Attention: Jobs Coordinator Defiance Plaza Defiance, OH 43512	N	2
22	Ohio Center for Broadcasting 9000 Sweet Valley Drive Valley View, OH 44125	N	
23	Owens Community College P.O. Box 10,000 Toledo, OH 43699-1947	N	
24	Society of Broadcast Engineers 8445 Keystone Crossing Suite 140 Indianapolis, IN 46240	N	
25	Specs Howard School of Broadcast Arts Attention: Jobs Coordinator 19900 W. Nine Mile road Southfield, MI 48075	N	
26	Stautzenberger College 5355 Southwyck Toledo, OH 43699-1947	N	
27	Toledo Blade - Classifieds 541 N. Superior St. Toledo, OH 43604 Phone: 419-245-6500	N	
28	Toledo Journal - Classifieds 3021 Douglas Rd. Toledo, OH 43606 Phone: 419-472-4521 Fax: 419-472-1604	N	
29	Toledo Rainbow Coalition Attention: Jobs Coordinator 2127 Whitehall Road Toledo, OH 43606	N	
30	University of Toledo c/o Job Opportunity 2801 Bancroft St. Toledo, OH 43624	N	
31	WFAL Bowling Green University 31 West Hall Bowling Green, OH 43403	N	
32	WXUT University of Toledo 2801 W. Bancroft St. Toledo, Oh 43623	N	

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
33	Northwest Signal – Classifieds 595 E. Riverview, Napoleon, Ohio 43545	N	
34	Crescent News – Classifieds 624 W. 2 <sup>nd</sup> , Defiance, Ohio 43512	N	
35	WDFM Radio – web-site <a href="http://www.981mix.com">www.981mix.com</a> 118 Clinton Street, Defiance, Ohio 43512	N	
36	WNDH Radio – web-site <a href="http://www.wndh1031.com">www.wndh1031.com</a> 709 North Perry Street, Napoleon, Ohio 43545	N	11
37	WONW Radio – web-site <a href="http://www.wonw1280.com">www.wonw1280.com</a> 2110 Radio Drive, Defiance, Ohio 43512	N	
38	WZOM Radio – web-site <a href="http://www.1057thebull.com">www.1057thebull.com</a> 2110 Radio Drive, Defiance, Ohio 43512	N	
39	Clear Careers – Clear Channel Resource <a href="http://careers.clearchannel.com">careers.clearchannel.com</a>	N	3
40	Current Employee Referral	N	3
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			24

### III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of a mentoring program for station personnel	Goal to promote part-time and full-time female and minority employees to advanced positions.
2	Intern Program	Open to high school and college students.
3	In School Presentations	<p>Graduation Tour</p> <p>In school on-air previews of area graduations talking with outstanding students and student leaders and answering questions about careers in broadcasting.</p> <p>May 11, 2007 – Wauseon High School            May 15, 2006 – Patrick Henry High School            May 17, 2007 – Liberty Center High School            May 18, 2007 – Holgate High School            May 21, 2007 – Archbold High School            May 22, 2007 – Napoleon High School</p>
4	Internet Program Designed to Promote Outreach Generally	<ul style="list-style-type: none"> <li>• Our job openings are posted on our websites and on <a href="http://www.monstertrak.com">www.monstertrak.com</a> which provides extensive job hunting advice and background information in addition to individual job listings.</li> </ul>